

Coronavirus – advice to workers

With the recent outbreak of Covid-19, we thought it prudent to lay out the current interpretations of legislation brought in by the government and what to do if you think you may have Coronavirus Symptoms:

Self-Isolation

- Should you get any symptoms of a persistent cough or a fever you **MUST** self-isolate immediately for 7 days. To check your symptoms please visit: <https://www.nhs.uk/conditions/coronavirus-covid-19/> . Please note, the government is awarding the police powers to even prosecute people that do not.

Sick Pay Rights

- If you are on a PAYE contract or PAYE Umbrella model, you are entitled to £94.25 for your time of isolation without a fit note for up to 14 days, paying from day one. For workers employed through businesses that require a fit note, this is available from 111.
- If you are on a CIS or a Limited Company Payment model, there is a chance you have an income protection product or equivalent through your payroll provider, and you should check with them in the first instance. There may be access to Universal Credit and the benefit system, and you should consult <https://www.gov.uk/employment-support-allowance/eligibility> for further information.

At the moment, it is business as usual within TSR, so if you are looking for a new role please get in touch, we cover most disciplines throughout the UK from one of our office locations listed below:

Manchester – 0161 932 1700 | Nottingham – 0115 837 0500 | Ipswich – 01473 807171